



## **Finance Business Partner (Full Time) Dublin, Ireland.**

### **ABOUT NUTRITICS**

Food information is inherently valuable and can unlock new revenue opportunities. In 2013 we started building the next generation of business to business food information software. We now provide our software to thousands of forward-thinking businesses in over 100 countries around the world in foodservice, food manufacturing, healthcare, education and elite sport. The software is used for a range of purposes including recipe and menu management, dietary analysis and meal planning.

As part of our continued growth strategy, we'd like to welcome a Financial Business Partner to the team. This is a senior role, reporting directly to the management team.

### **YOUR MAIN RESPONSIBILITIES WILL INCLUDE:**

- Management of the accounting function within Nutritics, with direct responsibility for the progress of the department and team
- Acting as a finance expert across all areas of the business
- Ensuring effective and robust financial controls are in place to minimise risk
- Management of internal and external reporting requirements, including the annual audit process with the company's external auditors and CRO filings
- Oversight of Group operating companies and management of cash flow across entities
- Continually improve accounting processes, procedures and systems of control alongside ensuring that local controls are compliant with corporate policies and procedures
- Reviewing costings and analysis of various cost centres across the business to ensure the most cost-effective processes are in place
- Working with the management team to develop & implement business processes to improve the future financial performance of the business, including identifying, owning and developing the KPI's across the business
- Oversight of all tax reporting and filing compliance, acting as an escalation point for the organisation for queries relating to tax compliance obligations and liaising with external advisors across all jurisdictions in which Nutritics operates (Europe, Australia, US & Middle East) to ensure international direct tax and transfer pricing compliance.
- Managing tax returns, tax payment calculations, tax forecasts, deferred tax calculations and reporting, with hands on experience in interpreting Irish Tax Legislation, relevant commentary and case law
- Supporting with ad-hoc Income Tax, Corporation Tax, VAT, CGT, VAT and Stamp Duty queries
- Providing technical and practical accounting training and advice to the Accounts/Finance team as appropriate

## **THE IDEAL CANDIDATE WILL HAVE**

- 3+ years of experience working in Finance in a company with international operations. Software is preferable, but not a requirement
- An understanding and comfort level of different tax jurisdictions and an ability to manage cross border transfer pricing and tax strategies
- Experience with CRM software (such as HubSpot), Finance software (such as Xero)
- Experience in R&D tax credit claims and approvals
- Ability to be strategic and tactical when making decisions
- Strong interpersonal and motivational skills including good communication, time management and prioritisation
- Brilliant at influencing employees at all levels to support your strategies
- The ability to work using your own initiative whilst working alongside a team to achieve both personal and team objectives
- Fluent spoken and written English is essential and a second language is desirable
- Proficiency with Microsoft Office
- An accounting qualification from a recognised authority and qualification (pending or complete) with the Irish Tax Institute.

## **MOST IMPORTANTLY**

Being a people-focused Company, it's not just about your financial management skills. We are equally interested in you and your ability to be a team player. Nutritics' core values are real – they are driven by our CEO and are strongly held by everyone working here. These values of Career Fulfilment, Honesty and Integrity, No Ego, Customer First, Excellence, Drive and Personal Commitment allow us to retain and develop excellent staff. We want our team to look forward to coming to work every day and this drives our culture and outlook.

## **OUR BENEFITS**

- 24 days annual leave (33 days including Public Holidays)
- Training & Development Programmes
- Sports and Social Club (with optional subsidised local gym membership)
- The craic ;)

## **WORKING WITH NUTRITICS GIVES YOU**

- An excellent remuneration package
- Unparalleled opportunities to a rewarding & diverse career path
- An experienced technical peer group
- Access to on-going training & development

## **LOCATION & HOURS OF WORK**

Nutritics head office is based in Swords, Dublin where you will be predominantly based. We are very open to remote working and can facilitate this as required. In addition, this role may require international travel from time to time. The office is an 8 minute drive from Dublin airport, and is well connected to Dublin City centre by public transport. The candidate will be expected to work at least a

37.5 hour week. We operate a flexi time policy and on occasion early morning and late evening work will be required to service international markets.

**INTERESTED?**

Please send your CV and a short covering email letting us know why we'd work well together to [careers@nutritics.com](mailto:careers@nutritics.com)